



Workplace Accessibility Employer Toolkit

Resources for Inclusion

Canada Board of Trade

This is a comprehensive downloadable toolkit which works best in online format with hyperlinks to resources

https://access.org/sites/default/uploads/files/AODA-Resources/accessibilityempguide_toolkit-Conference-Brd-of-Canada.pdf

Making an Accessible Canada

Employment and Social Development Canada highlights that 14% of Canadians have a disability and mostly live in poverty. Bill C-81 An Accessible Canada Act and more

<https://aoda.ca/accessible-workplaces/>

<https://aoda.ca/how-to-make-customer-service-accessible/>

<https://aoda.ca/how-to-make-information-accessible/>

<https://www.canada.ca/en/employment-social-development/programs/accessible-people-disabilities.html>

Government of Canada

https://www.canada.ca/en/sr/srb.html?cdn=canada&st=s&num=10&langs=en&st1rt=1&s5bm3ts21rch=x&q=employers+and+disability&_charset_=UTF-8&wb-srch-sub=

<http://publications.gc.ca/collections/Collection/CH37-4-3-2002E.pdf>

Standard on Web Accessibility

To meet the Government of Canada commitment to Web accessibility, the Government of Canada has adopted the WCAG 2.0. ... 3.4 This standard is to be read in conjunction with the Standard on Web Usability, the Standard on Web Interoperability and the Standard on Optimizing Websites and Applications for Mobile Devices. Add a little bit of body text

<https://www.tbs-sct.gc.ca/pol/doc-eng.aspx?id=23601>

Bill C-81 Accessible Canada Act

<https://www.parl.ca/LegisInfo/BillDetails.aspx?billId=9990870&Language=E>

<https://www.cbc.ca/news/politics/accessibility-act-duncan-1.4715491>

<https://www.theglobeandmail.com/business/careers/leadership/article-theres-a-business-case-for-accessibility-legislation/>

<https://www.canada.ca/en/employment-social-development/programs/accessible-people-disabilities.html>

Disclosure of a Disability

<https://aoda.ca/disclosure-of-disability-in-the-workplace/>

Canada's Best Diversity Employers

<https://www.canadastop100.com/diversity/>

ODSP Review of Employment Assistance

https://www.mcass.gov.on.ca/documents/en/mcass/social/publications/EmploymentAssistanceProgram_Matthews_eng1.pdf

Disability Insurance

Employers' liability insurance is one of the main types of business insurance, and most employers are legally obliged to take out a policy. It can pay compensation costs and legal fees if an employee or ex-employee sues for illness or injury caused by their work.

<https://www.canada.ca/en/financial-consumer-agency/services/living-disability/disability-benefits.html>

Individual Accommodation Plan

Assistive Devices Ministry of Health

<https://www.ontario.ca/page/assistive-devices-program>

Registered Nurses of Ontario

<https://rnao.ca/about/AODA>

Browse Aloud

<https://www.texthelp.com/en-gb/products/browsealoud/>

Online content can be read aloud in multiple languages using the most natural and engaging voice to transform the user's reading experience.

Workplace Accommodation Template

<https://www.chrc-ccdp.gc.ca/eng/content/template-developing-workplace-accommodation-policy>

Exceptional Work-Related Disability Supports

https://www.mcass.gov.on.ca/en/mcass/programs/social/directives/odsp/es/4_3_ODSP_ESDirectives.aspx

W3C

The World Wide Web Consortium (W3C) is an international community that develops open standards to ensure the long-term growth of the Web.

<https://www.w3.org/>

Ontario Central Forms Repository

Accessible Workplace Requirements

<http://www.forms.ssb.gov.on.ca/mbs/ssb/forms/ssbforms.nsf/FormDetail?OpenForm&ACT=RDR&TAB=PROFILE&SRCH=&ENV=WWE&TIT=0048&NO=009-0048E>



Abilities Hub

The Abilities Hub is a site that brings resources all under one roof for people with disabilities in the Greater Toronto Area. This information is meant to enrich people's lives and help them access programs. Users can also find relevant media such as podcasts and blogs.

<http://abilitieshub.ca/>

Evoke Media



Evoke Media is a multimedia agency that provides Social Media, SEO & Web Development/Web Redesign/Accessibility & Promotional Digital Materials. We offer competitive package pricing as we mentor the brightest digital minds of today.

<http://evokemedia.agency/>



OWLware Ltd.

At Owlware we believe that the most important asset in any organization is the unique skills of its employees and the ability to adapt to change.

<https://www.owlware.com>



The Disability Channel

The Disability Channel, an international leader in the world of disability/ability issues and solutions. Through due diligence and with many years of experience within the television and advocacy world, TDC, with the proper components in place, including disability employment programs courtesy our partner OWLware.

We are prepared to become the leading force on both the domestic and international stages for persons with disabilities and the workforce.

thedisabilitychannel.ca